

Who are the key messengers at these initial meetings?

- PCWA leadership/managers
- PCWA staff/child welfare workers
- Existing community partners

How do we begin to build partnerships from these initial conversations?

- The community will begin to identify how it wants to be involved. Some will want to be involved in foster parent recruitment, and others birth parent support. Others may want to be involved with early decisions that involve removals such as Team Decision Making. They will self-select.
- Continue to share information about your progress with community partners. For example, if they are assisting you with foster parent recruitment, provide the following data over time:
 - ⇒ # people who received Foster Parent information in the neighborhood
 - ⇒ # people recruited
 - ⇒ # available for training
 - ⇒ # came to training
 - ⇒ # finished training
 - ⇒ # licensed
 - ⇒ # of children placed

How do you ensure that the entire staff is involved in developing new partnerships?

- Following community conversations hold meetings within the PCWA to discuss the F2F values and discuss the issues raised in the community. Do this EVERY time you go out to the community to help shape the internal agency as you connect with the community people. This will help with agency integration of F2F.
 - ⇒ Consider monthly meetings of all units where the Director provides a topic of discussion for everyone to weigh in on (i.e., Do we believe in neighborhood foster care? How will involving community in child welfare work change our day-to-day practice?)
 - ⇒ Hold brown bag lunches to discuss how community partnership will both challenge and support child welfare workers.
 - ⇒ Create opportunities for internal staff to hear the message over and over again!

How do we begin to involve community in TDM?

- Consider not phasing in community participation. Keep TDM open to all potential community participants from the start.

How do you deal with confidentiality?

- Share aggregate data about children and foster parents.